# **COMPANY PROFILE**

**OMNIBLUE TECHNOLOGY PVT. LTD** 



## Introduction

Omniblue Technology Pvt. Ltd., is a leading web design company, specialized in web development, website design, logo design, web hosting, domain registration, data center, content writing, Search Engine Optimization, e-commerce solution and graphic designing which give a complete Web Technology Solutions for all your portal needs.

We have in-depth analyzing and research skills in achieving a responsive website. We combine business analysis with leading creative web design skills and technical experience to provide you with the best possible return on your website development investment. Our Web Design Services makes one stop solution for all your web requirements.

We fit in wherever there is a gap in your company, treasuring the objectives you have and striving towards delivering a product that you will admire. Our team has been delivering innovative, cost effective and timely solutions that drive the growth of small and medium-sized business worldwide. Engineered by high-quality professionals and managed by matured processes, we help forward-thinking companies achieve and surpass their business goals.

## **Omniblue Technology services include**

- Networking,
- Web development,
- Website design,
- Logo design,
- Web hosting,
- Domain registration,
- Content writing,
- Search Engine Optimization,
- E-commerce solution
- Graphic designing

## **Our Expertise**

- Networking
- Project Management
- Project Documentation
- Telecom IT Network Design and Cyber Security
- Interface Management
- Video Conferencing Solution

# Data Center Solution

# **Identification of the Firm**

Particular	Description
Name of the Company	Omniblue Technology Pvt. Ltd.
Year of Establishment	25 <sup>th</sup> Oct, 2018.
PAN/VAT No.	606561877
Address	Kupondole, Lalitpur, Nepal
Telephone:	9848452430
E-mail Address	omnibluetech@gmail.com
Legal Status	Private Limited
Contact Person	Narendra Chaudhary
Capital	NRS. 25,00000.00
Nature of Business	Consultancy Services

# LOGISTICS/EQUIPMENT'S

S.N	Items	Particulars	Condition
1.	Desktop	8 Nos.	Good Condition
2.	Laptop	3 Nos.	Good Condition
3.	Photocopy/Printer/Scanner	1 No.	Good Condition
4.	Power Backup	1 No.	Good Condition
5.	Camera	1 No.	Good Condition
6.	Office Table	15 Nos.	Good Condition
7.	Executive Revolving Chair	4 Nos.	Good Condition
8.	Chairs	15 Nos.	Good Condition
9.	Book/Files/Racks (Different Size)	5 Nos.	Good Condition
10.	Working Table	12 Nos.	Good Condition
11.	Visitor Desks	1 No.	Good Condition
12.	Others	Will be hired as per requirements.	Good Condition

## STAFFS DETAILS

S.N	Staffs Name	Position
1.	Er. Narendra Chaudhary	CEO
2.	Er. Paras Rijal	Project Manager/Sr. Software Developer
3.	Mr. Charles Shahi	Sr. Software Developer
4.	Mr. Dinesh Chaudhary	Software Developer
7.	Ms. Bhima Pahari	Account/Administration Officer
8.	Govinda Dahal	Sr. Sofware Developer
9.	Janak Shrestha	UI/UX Developer
10.	Bimal Pandey	DevOps
11.	Sanjeev Mahato	Network Administrator
12.	Ajay Maharjan	Network Consultant

# PROJECT EXPERIENCE

S. N	Name of Project	Location	<b>Description of Project</b>	Date	Name of Clients
1.	Design and Development of Billing/Invoice Management System	Lalitpur	Invoice Generation as per template provided Master Configuration for Invoice Invoice Print Invoice Details Export Reporting and Analytics to generate reports on sales, customer payments, overdue invoices Automated reminders to customer for their outstanding payments Customizable Invoice Templates -user manual	July 2022- October 2022	Interface Development Consultancy and Management
2.	Daily Sales Report Application (DSR) and Customer Relationship Management System (CRM)	Hetauda	-Prospect Customer Details -Tract Sales profit -General Sales Report of each sales staffProject user manual & technical documentation	Jan,2021- June, 2021.	Mahendra Purifier Pvt. Pvt.Ltd.
3.	Inventory Management System	Panauti, Kavre	-handles the status of Raw materials and stock flow, suppliers -sales for furniture retailers -ensuring accurate data and automating many repetitive tasks to manage inventory more efficientlySystem user manual	4 <sup>th</sup> April, 2021-7 <sup>th</sup> Sept, 2021.	Pashupati Jyoti Plywood Indurtries Pvt. Ltd.
4.	Marketing Application	Tinkune, Kathmandu	-Personal sales tool, Keeoing sales staff in the know whether staff's at desk or on the move Streamline workday by adopting a mobile CRM systemAnalysis the Sales dataHelp to engage with customes, convert more leads and grow their revenue by closing more dealsSystem user manual	5 <sup>th</sup> May, 2022-9 <sup>th</sup> Oct, 2022.	Heritage Decoratives Pvt.Ltd.

5.	IT Support	Naxal, Kathmandu	<ul> <li>Network and wifi</li> <li>Installation.</li> <li>Touchscreen, Protor and</li> <li>Interactive Whiteboard</li> <li>Installations.</li> <li>Server Installation.</li> <li>Bespoke Technical</li> <li>Support</li> </ul>	2 <sup>nd</sup> April, 2020-19 <sup>th</sup> June, 2020.	Little Kingdom Pvt. Ltd.
6.	Admission System	Bharatpur, Chitwan	-Online application form filing and submission24*7 availability of application forms and password protected preregistration processStudent registration and record managementOnline Payment gateway integration Student inquiry management with online inquiry form (integrated with websitesuser manual & technical document	4 <sup>th</sup> April, 2021-7 <sup>th</sup> Sept, 2021.	Nepal Polytechnic Institute Ltd.
7.	IT Support	Bharatpur, Chitwan	<ul> <li>Network and wifi Installation.</li> <li>Virtual Classroom setup.</li> <li>Server Installation and configuration</li> <li>ICT Management</li> </ul>	20 <sup>th</sup> sept, 2020-10 <sup>th</sup> Oct, 2020.	Nepal Polytech Institute Ltd.
8.	Medical Sales Tracking Application	Thamel, Kathmandu	<ul> <li>General Sales record.</li> <li>Maintain the record Information of patients.</li> <li>Generate Invoice.</li> <li>Information of doctors and their assigned job.</li> </ul>	5 <sup>th</sup> Aug, 2019-7 <sup>th</sup> Nov, 2019	Kinesiology Physiotherapy Pvt. Ltd.
9.	Appointment System	USA	- Responsible for the development of server-side components of Appointment application.	2 <sup>nd</sup> Nov, 2018- 20 <sup>th</sup> June, 2019.	Follow my Family.

10.	IT Support and Maintenance	Thapathali, Kathmandu	<ul> <li>Network Installation and configuration.</li> <li>Virtual Classroom Setup.</li> </ul>	April, 2020- Oct, 2020	Defence Career Academy Nepal Pvt.Ltd.	
			<ul><li>Server Installation.</li><li>Regular IT service.</li></ul>			

#### **CSR POLICIES**

At Omniblue Technology, we are committed to making a positive impact on society and the environment through our Corporate Social Responsibility (CSR) initiatives. We believe that as a responsible corporate citizen, it is our duty to contribute towards the betterment of our communities and the environment. Some of our CSR policies and initiatives include:

- 1. Sustainability: We strive to reduce our environmental footprint by adopting eco-friendly practices, reducing waste, and promoting energy efficiency.
- 2. Employee well-being: We value our employees and are committed to providing a healthy and safe working environment. We promote work-life balance, mental and physical health, and career development opportunities for our employees.
- 3. Diversity and Inclusion: We believe in promoting diversity and inclusion in our workplace, and we strive to provide equal opportunities to all employees regardless of race, gender, religion, or nationality.
- 4. Ethical business practices: We adhere to ethical business practices and conduct our business with honesty, integrity, and transparency.

#### **CODE OF ETHICS**

Omniblue Technology is committed to upholding the highest ethical standards in all aspects of its operations. The company's code of ethics is based on the principles of honesty, integrity, respect, and accountability.

As part of its commitment to ethical business practices, Omniblue Technology expects all employees to conduct themselves in a professional and ethical manner at all times. This includes refraining from engaging in any behavior that could be considered fraudulent, deceptive, or illegal.

Omniblue Technology also has a zero-tolerance policy towards any form of discrimination, harassment, or retaliation. The company is committed to providing a safe and inclusive work environment where all employees are treated with dignity and respect.

In addition, Omniblue Technology is committed to complying with all applicable laws and regulations, and to conducting its business in an environmentally responsible manner. The company strives to minimize its environmental impact by promoting sustainable practices and reducing waste.

Omniblue Technology expects all of its employees, contractors, and business partners to share its commitment to ethical business practices and to comply with the company's code of ethics. Any violation of the code of ethics will be taken seriously and may result in disciplinary action, up to and including termination of employment or termination of the business relationship.

#### ANTI CORRUPTION POLICY

**Introduction:** Omniblue Technology is committed to conducting its business in an honest and ethical manner. This includes a zero-tolerance policy towards any form of corruption, bribery, extortion, or other improper practices.

**Scope:** This policy applies to all employees, contractors, agents, consultants, and any other third-party individuals or organizations working on behalf of Omniblue Technology.

#### **Definitions:**

Corruption: the abuse of power for personal gain or benefit

**Bribery:** the offering or receiving of any gift, payment, or other type of benefit in exchange for a favor or advantage

*Extortion:* the use of threats or coercion to obtain a benefit or advantage

**Compliance with Laws and Regulations:** Omniblue Technology is committed to complying with all applicable anti-corruption laws and regulations.

## **Prohibited Activities:**

- Offering, promising, giving or accepting any bribe, kickback or other corrupt payment, whether in cash or in kind, directly or indirectly, to or from any person or entity, including public officials, private individuals, or organizations.
- Creating false records or accounts to conceal or disguise corrupt activities.
- Using third parties, such as agents, consultants, or other intermediaries, to make payments to
  public officials or private individuals or organizations with the intention of disguising the
  true nature of such payments.

**Gifts, Entertainment, and Hospitality:** Omniblue Technology recognizes that providing gifts, entertainment, or hospitality may be an acceptable business practice in certain circumstances. However, such activities must be reasonable, proportionate, and comply with applicable laws and regulations.

**Reporting and Non-Retaliation:** Omniblue Technology encourages employees to report any concerns or suspicions of corruption or bribery, including any potential violations of this policy. Retaliation against anyone who makes such a report in good faith is strictly prohibited.

**Consequences of Non-Compliance:** Violations of this policy may result in disciplinary action, up to and including termination of employment, and may also lead to civil or criminal liability for both the individual and the company.

**Review and Updates:** This policy will be reviewed periodically to ensure that it remains relevant and effective in preventing corruption and bribery. Any updates or changes will be communicated to all relevant stakeholders.

#### GENDER EQUALITY AND WOMEN'S EMPOWERMENT POLICIES

Omniblue Technology is committed to promoting gender equality and women's empowerment in all aspects of its operations. We recognize that gender inequality is a pervasive global issue and that technology can play a significant role in addressing this problem. Therefore, we are dedicated to creating an inclusive and diverse workplace that empowers women and promotes gender equality.

Our commitment to gender equality and women's empowerment is reflected in our policies, procedures, and practices. We strive to create a workplace culture that is free from discrimination

and bias, and that values the unique contributions of all employees regardless of their gender identity.

We are committed to providing equal opportunities for career development and advancement for all employees, including women. We will work to ensure that our hiring and promotion processes are fair and unbiased, and that women have equal access to leadership positions within the company.